



द ब्रेथवेट बर्न एंड जेसप कंस्ट्रक्शन कंपनी लिमिटेड
The Braithwaite Burn And Jessop Construction Company Limited
(भारत सरकार का उपक्रम) / (A Govt. of India Enterprise)

पंजीकृत कार्यालय/Registered Office: 27, ओ.एन. मुखर्जी रोड/R.N. Mukherjee Road,

कोलकाता/Kolkata – 700 001

CIN NO.U70100WB1986GOI041286

Ref. Adv. No.: 01/2026/FTFT/Cont./02 dated: 05.08.2026

WALK – IN – INTERVIEW

RECRUITMENT FOR CONTRATUAL ENGAGEMENT OF RETIRED OR ON THE VERGE OF RETIREMENT EXPERIENCED PROFESSIONALS FROM RAILWAYS / CPSEs / SPSEs /NHAI / LISTED COMPANY's ON FULL TIME FIXED TENURE (FTFT) BASIS.

The Braithwaite Burn And Jessop Construction Company Limited (BBJ), a Government of India Enterprise under Ministry of Heavy Industries is in the business of fabrication & erection of steel bridges for its clients throughout the country. The company is looking for retired / retiring experienced professionals from Railways/ CPSEs / SPSEs /NHAI / Listed Company's on Full Time Fixed Tenure (FTFT) Basis, the details of which are given below. All eligible and interested candidates may appear for **Walk – in – Interview**.

1. Post Code, Name of Post, Number of Post, Qualification, Post Qualification Experience:

Post Code	Name of the Post	No. of Post	Qualification as on the date of Advertisement	Post Qualification Experience as on the date of Advertisement	Upper Age Limit (Years)	Consolidated Remuneration per Month (₹)	Duration of contract periods in years
01	Sr. Engineer (Civil) / Engineer (Civil)	05	B. E / B. Tech. in Civil Engineering from a Govt. recognized University, deemed University or an Institute recognized by AICTE –Govt. of India.	Minimum 15 years' / 12 years' experience in the Civil engineering works like Fabrication & Erection of Steel bridge structures, building, jetties, pile / well foundation etc. Execute Projects of Rails / Road bridges (Sub- structure / super Structure) Awareness of purchase / Procurement procedures, tendering, as per Public Procurement Policy (PPP) of the Govt. of India. Co-ordinate with project, client, higher officials.	62	1,00,000 / 80,000	3

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02	Sr. Manage / Manager (Personnel & Administration)	02	Full Time MBA with specialization in HR or PGDBM with specialization in HR/ Personnel Management/ Personnel Management & Industrial Relation or MA/ Master of Personnel Management / Personnel management & Industrial Relations or MSW from a Govt. Recognized University/ Deemed University/ AICTE/ UGC recognized Institution.	Minimum 15 years' / 12 years' experience. Providing effective & timely support to HR department in recruitment, training establishment matters, documentation general administration, security, tour & travel management, public relations, labour law compliances, performance appraisal process, have dealt with Industrial Relations matters such as Conciliation, Employees Compensation, Labour Court matters and handle day to day HR and Admin activities etc. The candidate must have advance Knowledge of MS Office.	62	1,00,000 / 80,000	3
03	Sr. Manage / Manager (Finance & Accounts)	01	Qualified Chartered Accountant (CA), Cost Accountant (CMA), or Full-Time MBA (Finance)	Minimum 15 years' / 12 years' experience in supervising accounts payable / receivable and finalization of annual accounts. Review project proposals, cost estimates and tender evaluation to provide financial concurrence and manage capital / revenue budgets. Ensure adherence to GST, TDS, Income Tax, Companies Act, and CAG guidelines. Coordinate internal, statutory, and Government / CAG audits.	62	1,00,000 / 80,000	3
04	Sr. Manage / Manager (Law)	01	Bachelor of Laws (LL. B / 3- year or 5-year integrated course). An LL.M is preferred.	Minimum 15 years' / 12 years' experience in a PSU or corporate legal department. Handled Court cases, arbitrations and tribunal matters, Coordinate with external advocates and senior counsels. Draft, review, and finalize commercial agreements, tenders, MOUs and vendor contracts. Providing day-to-day legal opinions to internal departments on statutory compliance and policy matters. Ensure alignment with corporate governance rules, labour laws and sector specific regulations.	62	1,00,000 / 80,000	3

2. Definition of Work Experience:

The work experience shall be in full time job on regular basis and in relevant area as stipulated against respective posts / contractual engagement will be considered.

3. Documentary evidence for work experience:

The candidate is required to submit experience certificate / documentary evidence for establishing work experience as mentioned below:

i. For past employment –

Candidates must submit work experience certificates for all previous employments mentioned in the application form. These certificates should clearly indicate the date of joining, date of relieving, nature of duties or specific areas of experience, relevance of the experience to the post.

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In absence of an experience certificate for any past employer, the corresponding work experience will not be considered. Consequently, if the candidate fails to meet the minimum required post-qualification experience due to such omission, it may result in the rejection of their candidature.

li **For Current Employment:**

Experience Certificate or other letter / Appointment letter / pay slip / identity card issued by Employer, showing the date of joining and proof of continuity of present employment i.e. last 03 (three) months Pay Slips from the date of advertisement, which the candidate has mentioned in the application form. In case of non-submission of these documents, it may lead to rejection of the candidature.

4. **Cut-off Date:** The cut-off date for deciding the age and past qualification work experience shall be the date of advertisement.

5. **Selection Mode:**

The mode of selection shall be Walk-In-Interview. The dates, place of Interview, venue against the post code will be uploaded on BBJ's website (Hence, candidates are advised to keep checking Careers under BBJ website www.bbjconst.com regularly.

Before the candidates appear for walk-in interview they should ensure that they fulfil all the eligibility criteria. Candidature will be subject to verification of details / documents when the candidate reports for interview.

The final list of the selected candidates will also be uploaded on BBJ's website and they will also be intimated about Documents Verification through BBJ's website on their registered E-mail ID only. Selected candidates will have to submit a recent medical certificate of fitness from a registered Medical Practitioner upon reporting for joining.

6. **Travelling Allowance (TA) for Interview:**

No travelling allowance shall be paid for appearing the interview.

7. **Other Details:**

Place of posting: Candidates may be posted in any project site / location / office of the company as per the requirement. Only candidates willing to serve anywhere in India should apply.

Other terms & conditions will be as applicable to contract employees in the Company.

Duration of the Contractual Engagement:

The total period of engagement on contract is for 3 years which shall ensue on annual basis subject to performance and company requirement.

8. **How to Apply:**

- i. Candidate satisfying the conditions of eligibility criteria as mentioned in the above table shall download the application form in the prescribed format from our website [www.bbjconst.com – "Careers" – "Current Openings"] and fill up the same prior to appearing for the walk in interview.
- ii. While appearing for walk-in-interview, the candidates are required to bring the self-attested copies of the below mentioned documents along with one copy of their duly filled in application form and produce the original copies of the same at the time of scrutiny / verification:

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- a. Matriculation / Secondary Board level certificate / Municipal birth certificate, in support of age.
- b. Final / provisional Certificate of Graduation/Post-Graduation/Master/MBA as applicable or all semesters /all year's mark sheets or consolidated mark sheet in support of prescribed requisite educational qualification.
- c. Work experience Certificate / other documents as mentioned of para No.4 in support of experience claimed.
- d. Release order in case of voluntary retirement / superannuation from Govt. service.
- e. PAN Card and Aadhaar Card and one-coloured passport sized photograph.

9. General Information and Instructions:

- i. Only Indian Nationals are eligible to apply.
- ii. NOC from the present employer if employed / Release Order from past employer from where the candidate retired voluntarily / ceased employment / superannuated from PSU's / Autonomous Bodies / Govt. Department, without which such candidate may not be interviewed.
- iii. The Candidate should produce all original certificates / documents before interview failing which they will not be interviewed.
- iv. The required educational qualifications must have been acquired from Universities / Institutes recognized by Government / accredited by councils / bodies like UGC / AICTE / MCI set up by Central or State Government for the purpose.
- v. The candidates are required to bring copy of Final Certificate for Diploma /Graduation and post-graduation, as applicable. In case the candidate has not got final Degree / PG Degree certificate then the provisional Diploma / Degree / PG Degree needs to be furnished. Non-submission of Diploma / Degree / PG Degree certificate lead rejection of candidature.
- vi. Furnishing of wrong / false information / producing overwritten & not legible document will lead to disqualification of the candidature and BBJ will not be responsible for any of the above consequences. If at any stage during the recruitment and selection process or after joining, it is found that candidate has furnished wrong / false information or is found ineligible with respect to any of the eligibility parameters, his / her candidature will be rejected and offer of engagement, if issued, will be cancelled forthwith.
- vii. Before appearing for walk-in-interview, candidates are advised to go through the requirements of essential qualification, requisite experience, age etc. and satisfy themselves that they are eligible for the post. When scrutiny / document verification is undertaken on the date of Walk-In-Interview, if any claim made in the application is not found substantiated, the candidature will be cancelled and decision of BBJ shall be final.
- viii. The candidates must have an active E-mail ID & Mobile number which must remain valid as on date of interview and further. All future communication with the candidates will be via e-mail / mobile no. or both hence candidates have to ensure accuracy of their E-mail ID & Mobile number. No change in E-mail ID & Mobile number as declared in the application will be allowed.
- ix. Mere appearance in the walk in interview and fulfilling the eligibility criteria gives no right to any candidate for claiming employment in BBJ. The company reserves the right to alter any of the advertised condition depending upon the circumstances.
- x. BBJ reserves the right to raise the minimum eligibility standards for the recruitment process of the candidates for walk in interview / selection of candidates etc. BBJ also reserves the right to fill or partially fill any of the above posts without assigning any reasons whatsoever.
- xi. BBJ also reserves the right to cancel / restrict / modify / alter the recruitment process, if required, without issuing any future notice or assigning any reason thereof.
- xii. Any modifications / amendments / corrigendum related to the advertisement will be published on BBJ's website www.bbjconst.com only. Hence, candidates are requested to regularly check the careers section of the website www.bbjconst.com for updates.

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- xiii. Candidates are also advised not to respond to unscrupulous advertisements appearing in any newspaper/media. For authenticity of any advertisement the candidate may check on BBJ's website www.bbjconst.com only.
- xiv. The candidates not selected shall not be communicated regarding the status of their candidature. No correspondence will be entertained about the outcome of the application, at any stage.
- xv. Canvassing by a candidate in any form shall disqualify his / her candidature.
- xvi. Management reserves the right to cancel the advertisement / selection process. The advertised vacancy /post is tentative and may increase / decrease any time without any prior information.
- xvii. Any dispute with regard to recruitment against the above advertisement will be settled within the jurisdiction of Kolkata (West Bengal) only.

10. BBJ's decision final:

The decision of Chairman & Managing Director, BBJ Construction Co. Ltd. in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, conduct of interview, selection and posting of selected candidates will be final and binding on the candidates and no enquiry / correspondence will be entertained in this regard.

Abhishek Bhattacharjee 05/08/2026
Chief Manager (HRM)
The BBJ Construction Company Limited
27 R.N Mukherjee Road, Kolkata – 700 001



The Braithwaite Burn And Jessop Construction Company Limited
(A Govt. of India Enterprise)

Registered Office: 27 R.N. Mukherjee Road, Kolkata – 700 001
CIN NO. U70100WB1986GOI041286

Affix recent
coloured
passport size
self-attested
photograph

APPLICATION FORM

Ref. Adv. No.: 01/2026/FTFT/Cont/02 dated: 05.08.2026

1	POST APPLIED FOR					
2	NAME (IN CAPITAL) <i>(As appearing in matriculation certificate)</i>					
3	FATHER'S NAME <i>(As appearing in matriculation certificate)</i>		SPOUSE'S NAME			
4	GENDER		Marital Status			
5	PAN NO		AADHAAR NO			
6	DATE OF BIRTH		NATIONALITY			
7	Age <i>(As on Prescribed Date in advertisement)</i>		Year(s)		Month(s)	Day(s)
	Date of Retirement (If, applicable)	Superannuation / Voluntary		Last Designation held		
11	Whether currently / previously an Employee of BBJ Construction Co. Ltd.		Employee ID Designation			
14	Academic Qualification					

	Exam. Passed	Date / year of passing	Course Type	Course Duration (Years)	Institution / College Name	Board / University	Marks(%)	Class / Div / Grade	

Note: * Date of declaration of result/ date of issue of final semester marks sheet/ provisional certificate/ degree, whichever is earlier will be considered as the date of passing the examination.

#1 If Grades (CGPA/OGPA/DGPA/SGPA etc) are awarded instead of marks, the applicants should clearly indicate its numerical equivalent so as to check the eligibility percentage.

17	Work Experience
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	Employer Name	Post Held	Nature of duties performed	Start Date	End Date	Years	Months	Days	Pay scale / Salary
Total Experience									

18	Permanent Address
Address Line 1	

Address Line 2					
Address Line 3					
Country			State		District
City			PIN Code		
19	Present Address				
Address Line 1					
Address Line 2					
Address Line 3					
Country			State		District
City			PIN Code		
MOBILE NO. OF CANDIDATE			E-MAIL OF CANDIDATE		

DECLARATION

I declare that all information given in this application form are true to the best of my knowledge and belief. If any of the information is found incorrect or distorted at any stage, I shall have no objection to cancellation of my candidature.

I agree to the declaration mentioned in the above.

Place:-

Date:-

(Signature of the Applicant)

For Office Use

Date of Birth Verified	Educational Certificate(s) checked	Work Experience Verified	Remarks

Name :

Designation:

(Signature of Verifying Officer)